

Employee Application

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious, persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions.

Date *

I. Personal Information

Full Name *

Current Address *

Permanent Address *

Email Address *

Social Security Number *

Primary Phone Number *

Secondary Phone Number *

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Applying for Position *

Preferred Location *

Of OTHER, Please Provide

Is there another needed to check your work record?

Do you have any relatives that are present or former employees of employee of Heroman Services Plant Company, LLC? If so, please name: *

How were you referred to Heroman Services Plant Company, LLC?

Yes

Have you ever been convicted of a felony? *

No

If yes, please explain:

Why are you interested in working for HSPC?

I. Educational History

High School (Include Name-Years Completed-Degree/Diploma) *

College (Include Name-Years Completed-Degree/Diploma)

Technical Training (please be specific and include certifications)

Other Education and Training

I. Employment Record Please include all employment for the last five years

1. Company Name (Current or Most Recent Employer) *

Address of Business/ Company *

Position Held *

Date Started *

Date Ended *

Manager/ Supervisor *

Phone *

Wage / Salary *

Release for Leaving *

2. Company Name (Previous Employer)

Address of Business/ Company

Position Held

Date Started

Date Ended

Manager/ Supervisor

Phone

Wage / Salary

Release for Leaving

3. Company Name (Previous Employer)

Address of Business/ Company

Position Held

Date Started

Date Ended

Manager/ Supervisor

Phone

Wage / Salary

Release for Leaving

NOTE: We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

Employer's Name/ Reason

IV. Other Experience and Skills Please list all that may be relevant to the position for which you are applying

V. References Please do not include relatives or former employees

1. Name, Address, Telephone, Years Known, Occupation

2. Name, Address, Telephone, Years Known, Occupation

3. Name, Address, Telephone, Years Known, Occupation

VI. Work Availability

1. If your application receives favorable consideration, when will you be able to begin work? *

2. Do you have any objection to working overtime? *

3. Can you work overtime without prior notice? *

4. Can you work on Saturday? *

5. Can you work on Sunday? *

6. Can you travel if required by this position? *

VII. Salary/ Hourly Rate Requirements

If your application received favorable consideration, what salary/ hourly rate would you require? This information MUST be included for job consideration

Amount *

Per *

The information provided in this Application for Employment is true, correct and complete. If you employ me, that acceptance of an offer of employment creates no obligation upon you, the employer, to continue to employ me in the future.

Date*

Signature *